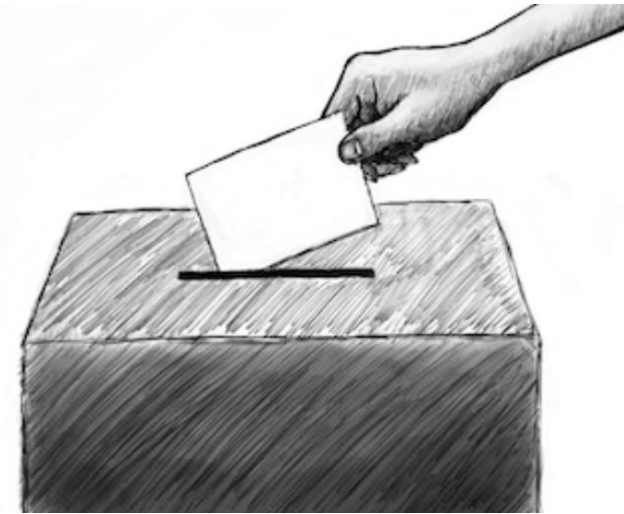


DOWNPLAYING GENDER DISCRIMINATION

"I grew up wondering why there were so few female leaders and thought we didn't have the talent. Every time I asked, people would tell me that sexism is an issue of the past and that today women have the **same opportunities** as men."

"There are many people who deny the existence of sexism in the UK. They think that it only happens in emerging countries. I am constantly asked my bra size. I refuse to **normalise** this kind of behaviour"

"I explained to my boyfriend how sexism was still an issue in today's world. He asked me if I was on my period and said sexism **could happen to men too.**"



"Women can work and vote. Sexism does not exist anymore"

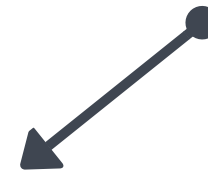
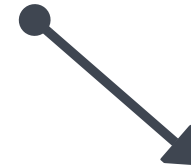
DOWNPLAYING GENDER DISCRIMINATION

What is **downplaying** gender discrimination?

What could you do to **respond** to gender discrimination in a constructive way?

How could downplaying gender discrimination **contribute** to gender inequality?

Why would people **downplay** gender discrimination?



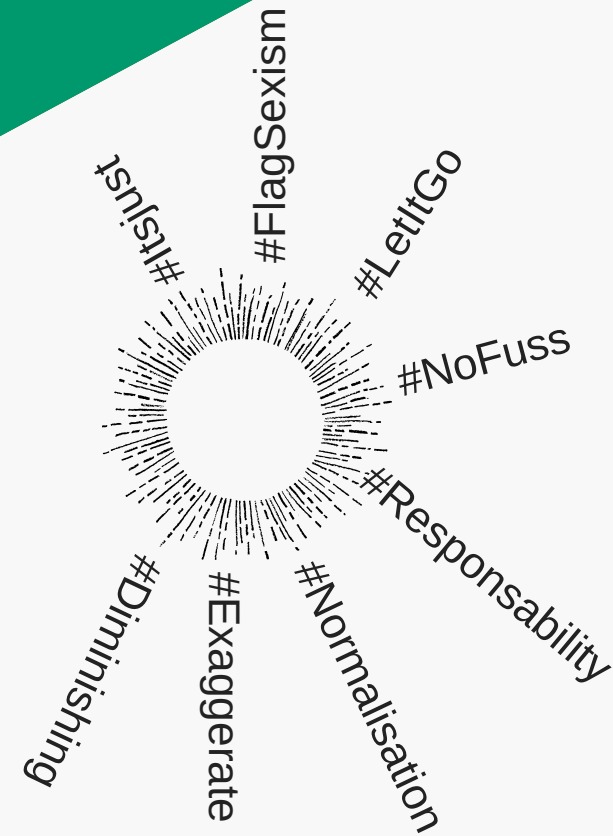
DOWNPLAYING GENDER DISCRIMINATION

"I studied in a class where females were a minority. During a practical experiment, the male professor asked me and another female student to be the 'glamorous assistants'. **Should I say 'Thank you'?**"

"A man grabbed my breast and after 7 years I still feel terrible about it. I realised that **I was scared of people telling me that I am uptight** when I would share this story".

"When I flag sexism, people say that I exaggerate or that I am being dramatic. I am tired of having to tell people that is not OK to assume that my boss is a man. These **"little" everyday incidents** shape the bigger picture of gender discrimination".

"It is just a compliment. Relax".



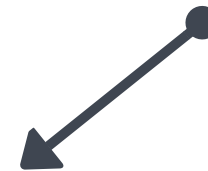
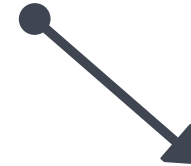
DOWNPLAYING GENDER DISCRIMINATION

What are the potential **obstacles** to reporting gender discrimination?

What could you do **to challenge** downplaying gender discrimination?

How could downplaying gender discrimination **contribute** to gender inequality?

Why could downplaying gender discrimination make these obstacles **bigger**?



BENEVOLENT SEXISM

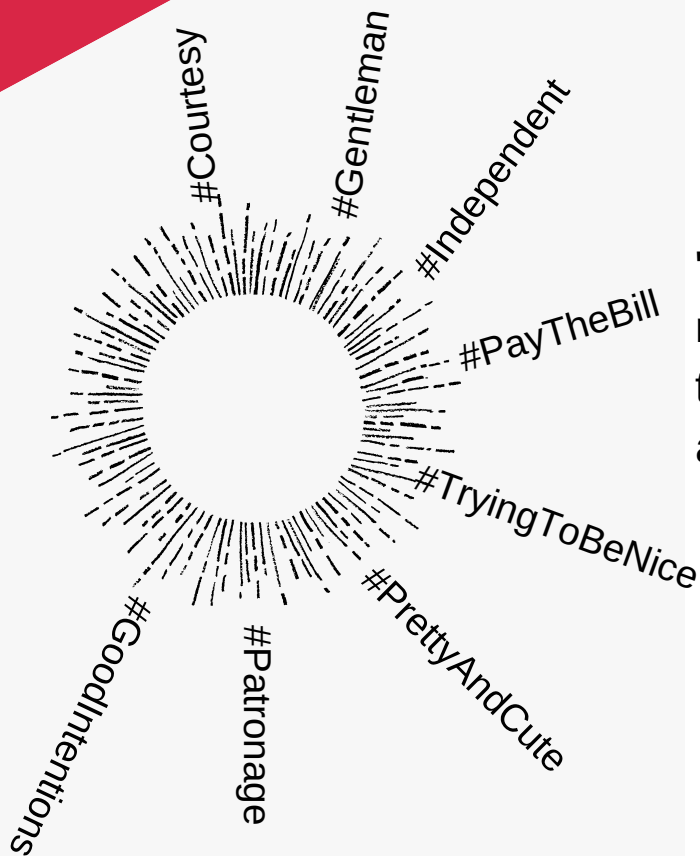
"In an article, they described the presenter as 'the most luminous presenters combining **beauty and a keen intelligence**'. It is supposed to be nice but it is very difficult to imagine how a male presenter would be referred to the way he looks".

"You are such a gentleman"

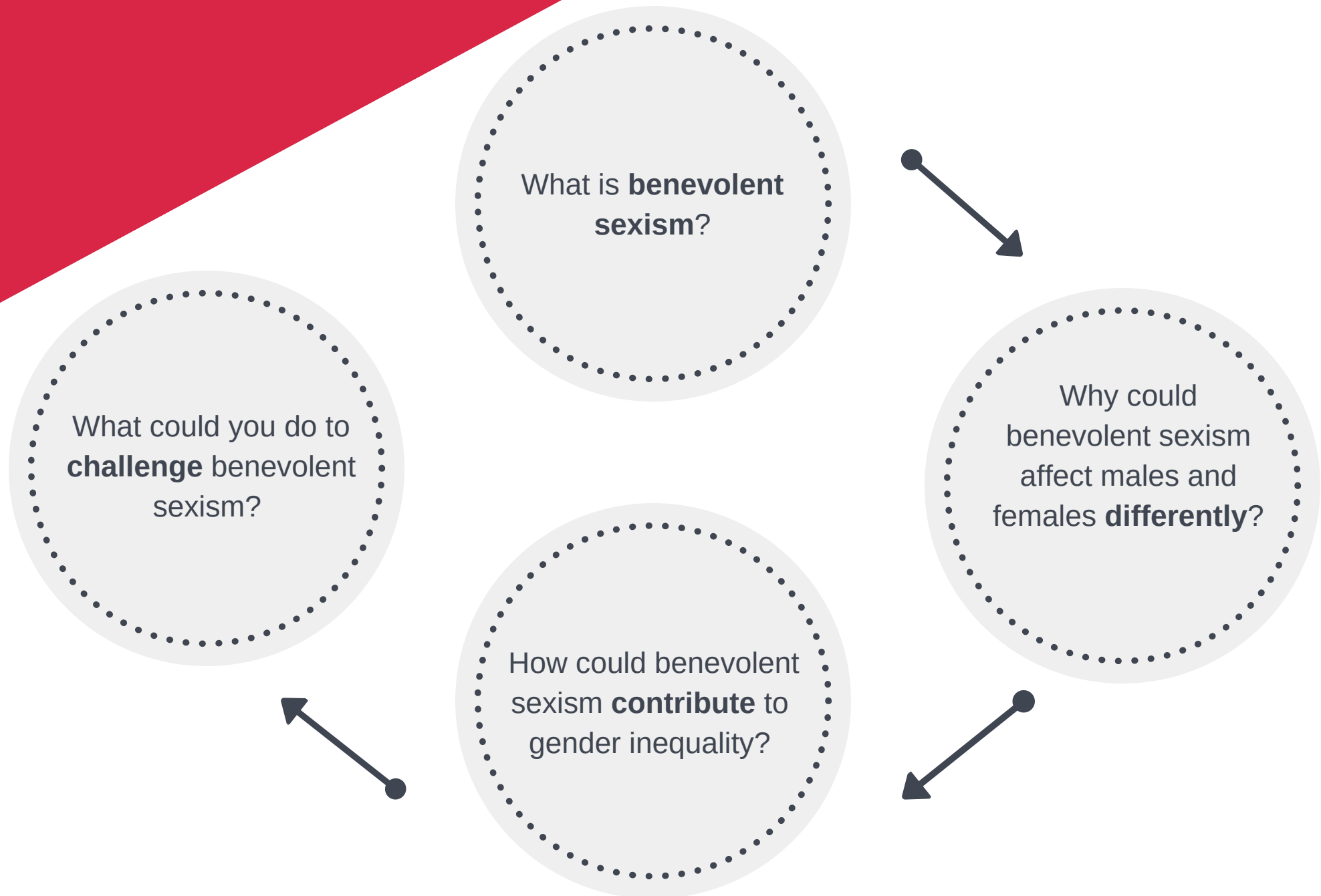


"I **held the door** for a couple of men who were behind me. One of them said his pride was hurt to let a woman hold the door for him."

"Some men sometimes **apologize** to me and my female friends when they swear, and not to the men present. I wonder why."



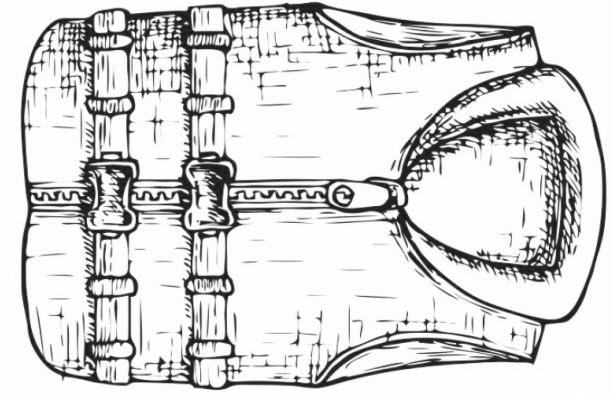
BENEVOLENT SEXISM



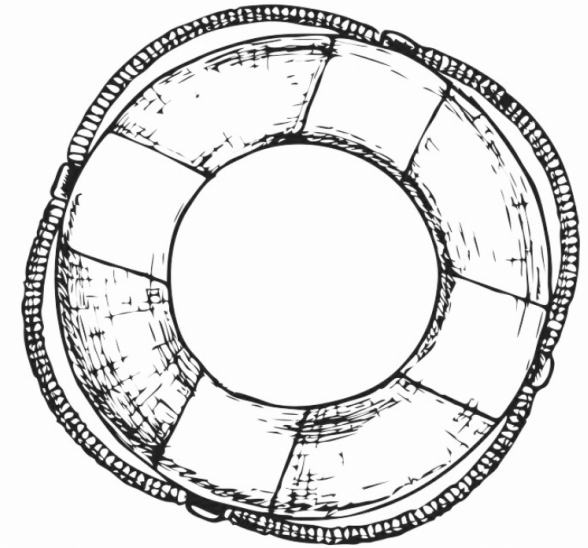
BENEVOLENT SEXISM

2C

"I could easily be OK without a big man **protecting me**. I am a 20 years-old woman and I am stronger and older than my brother but he is the one who is constantly asked to protect me."

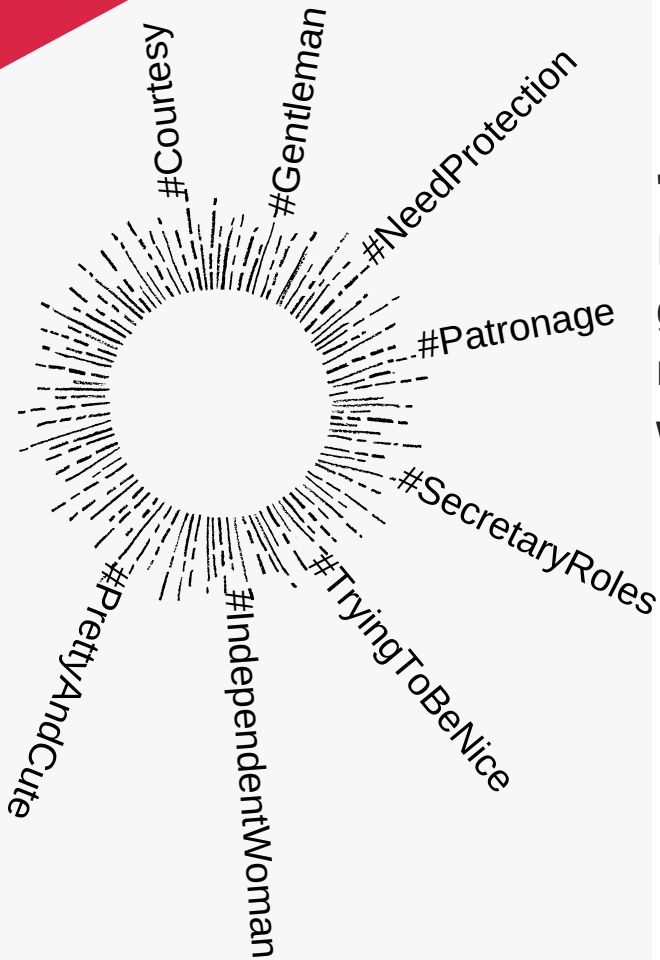


"I am a 35 years-old man and when I go to the restaurant with my girlfriend the bill is usually given to me. I am happy to pay but **women work too**, right?"



"One of my customers called me 'pretty little lady'. When I told my father about this story, he told me he was probably **trying to be nice**. I wish they could understand how disrespectful this is."

"Women and children first!"



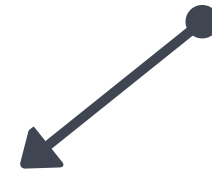
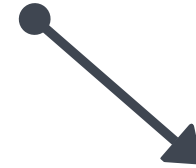
BENEVOLENT SEXISM

What are the potential obstacles **to reporting** benevolent sexism?

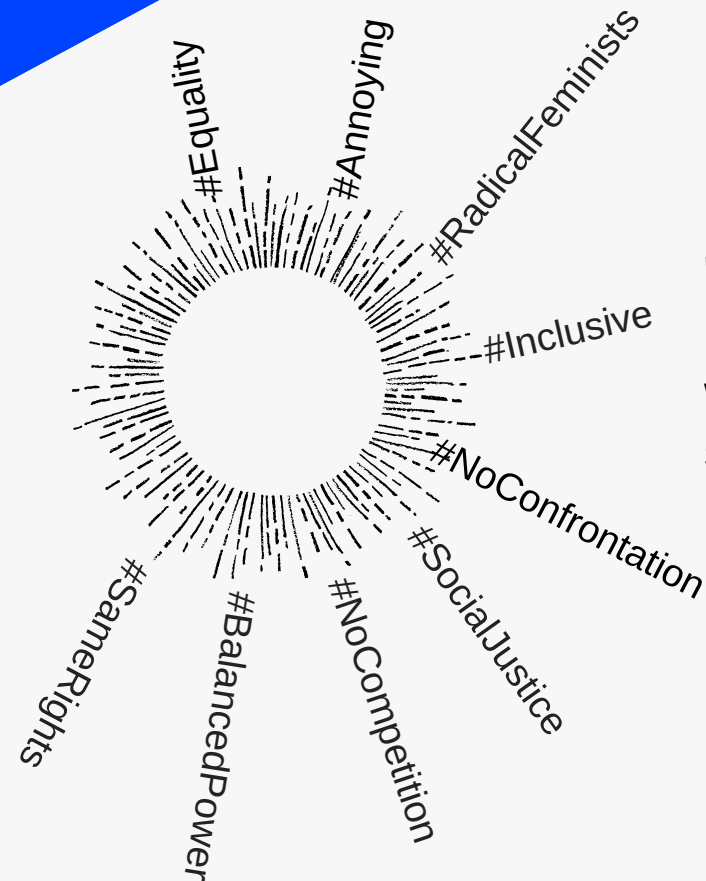
Why might it be difficult to **identify** benevolent sexism?

What could you do to **challenge** benevolent sexism?

How does sexism **influence** some people's benevolent actions?



FEMINISM



"My sister refuses to talk about '**feminist exaggerations**' whenever I mention sexism. I tried to explain why I think feminism is important for social change. I told her I was being rational and she said I was oversensitive."

"When I was in 8th grade I had to learn what the meaning of feminism was. I had to ask why it was supposed to be negative. The word has such a **bad connotation**."

"I was in a meeting and someone told me I don't look like a feminist. I am not sure I knew what a feminist was **supposed to look like**".

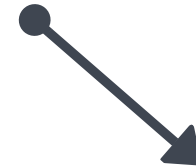


"Could we be different but have the same rights?"

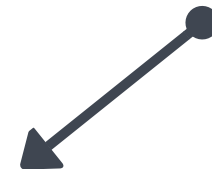


FEMINISM

What are the
connotations of
feminism?



Why might people
understand feminism
in **different ways**?

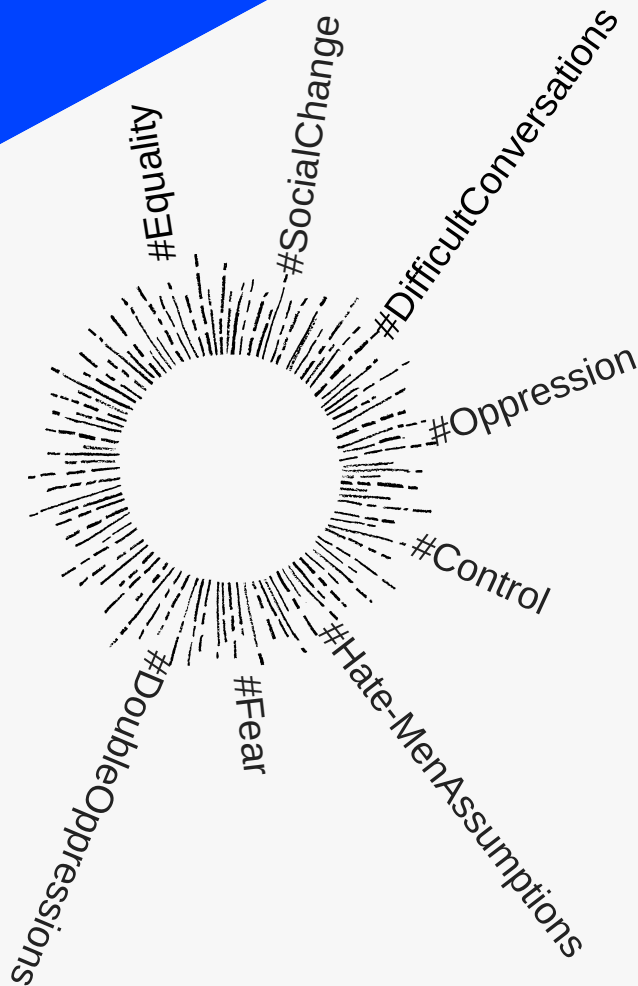


How might people's
understanding of
feminism affect their
behaviour?



What could you do to
show what feminism is
in a **constructive way**?

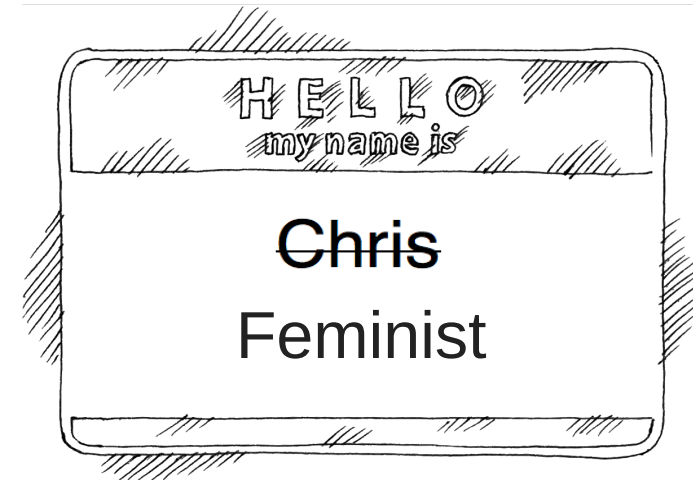
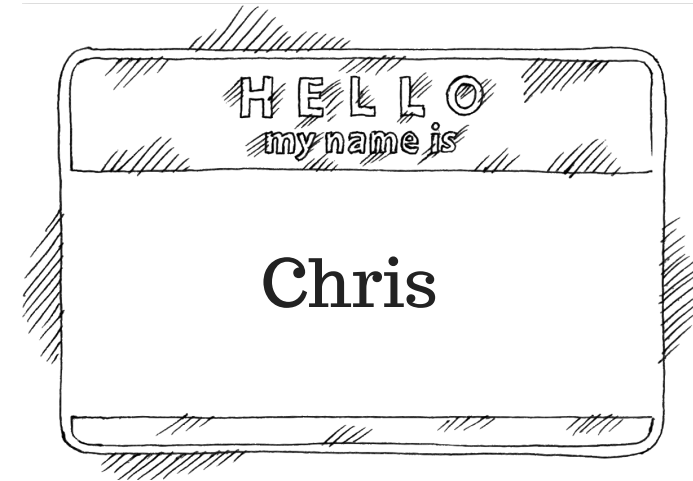




"I was told twice in a week that I **was a lesbian**. I have no problem with that but people thought that because I fight for women's rights to be considered equal".

"I joined a discussion about racism that two men were having. I introduced the topic of sexism. They could not understand how black women would **also be** subject to sexism".

"I heard a friend saying that he was a '**male feminist**' and he was mocked for trying to get into girls pants."



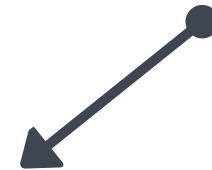
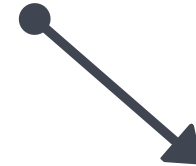
FEMINISM

What are your
perceptions of a
feminist?

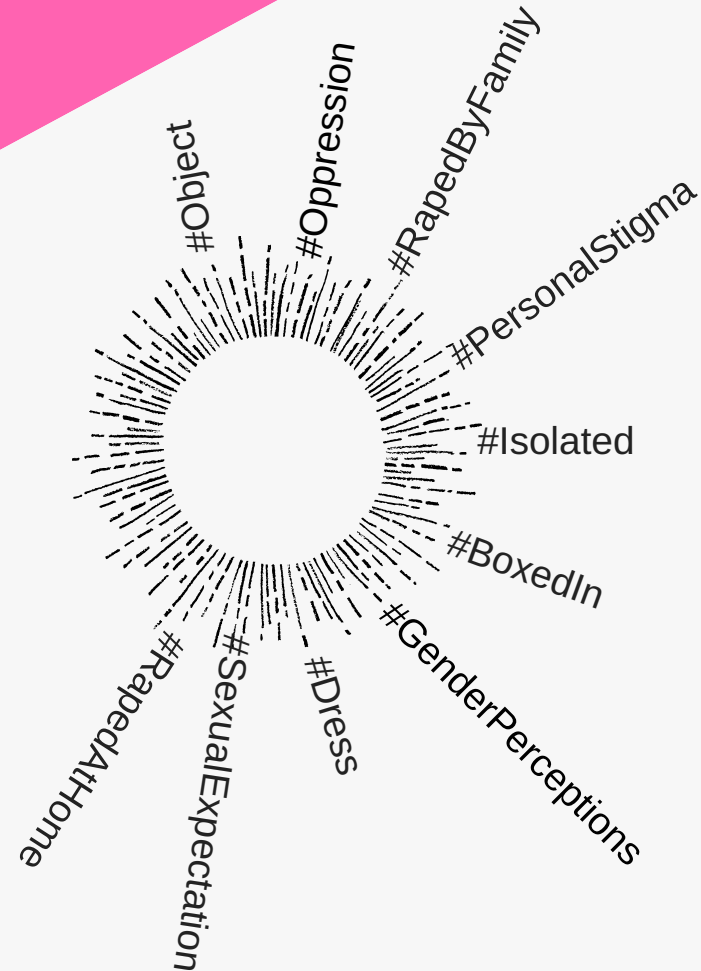
What could you do to
tackle this issue?

How could you best
explain why some
people **do not relate**
to feminism?

Why could feminism
be **important** for
everyone?



GENDER-BASED ABUSE



"I was raped by two men in a nightclub. When I told my friends they asked me **if I was drunk**.

When I said that I had a few drinks, they told me that I could not complain and that it was my fault."

"I reported a sexual assault when I was 13. I remember people and a police agent asking me how **short my skirt was**."

"My boyfriend forced me to have sex with him. When I started asking for help the assumptions were that **I owed him sex** because we were together and because I am a woman."



"He was not physically violent."

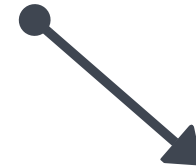
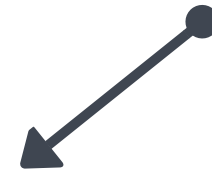
GENDER-BASED ABUSE

What are the potential **obstacles** to reporting gender-based abuse?

Why might people perceive **consent and blame** in gender-based abuse in different ways?

What could you do to **tackle** this issue?

How could these perceptions **contribute** to gender inequality?



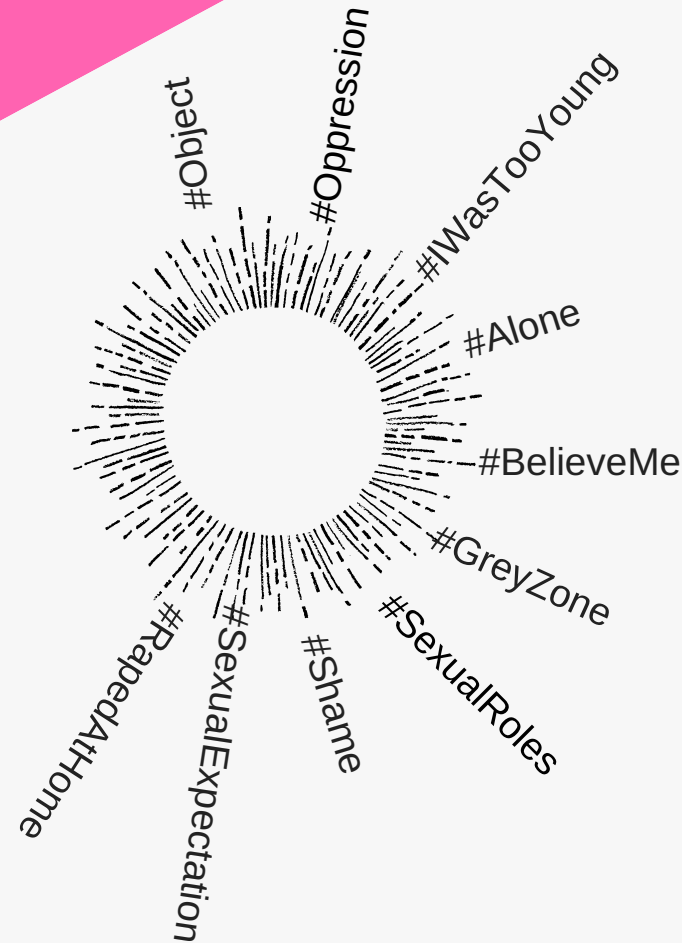
GENDER-BASED ABUSE

"I was **physically and emotionally** abused during 6 years by my husband. My friends recently asked me if I would mind sleeping in a room with him. They don't understand how traumatised I am."

"She is at home, she is safe."

"I told a friend about a man who grabbed strongly my breast on the street and he said 'that's **not really** sexual assault.'"

"My friend went out to the movies with a man who insisted to pay for her ticket. After the movie, he told her that **he deserves a blowjob** because he paid for her."



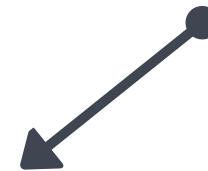
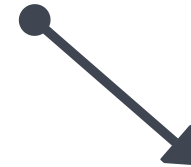
GENDER-BASED ABUSE

What is gender-based **abuse**?

What could you do to **share** what gender-based abuse is in a constructive way?

How could a **limited understanding** of what gender-based abuse is contribute to gender inequality?

Why might it be important to **question** what gender-based abuse is?



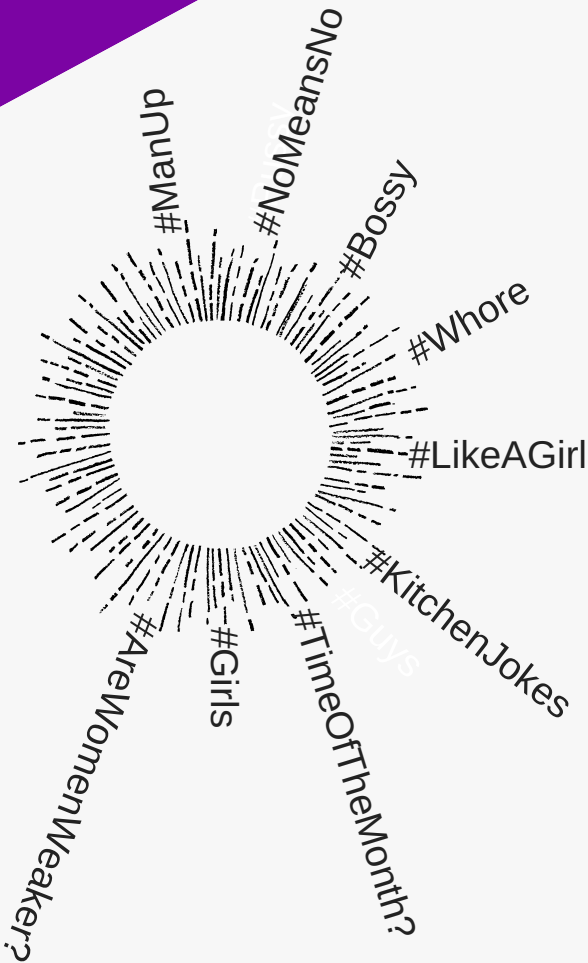
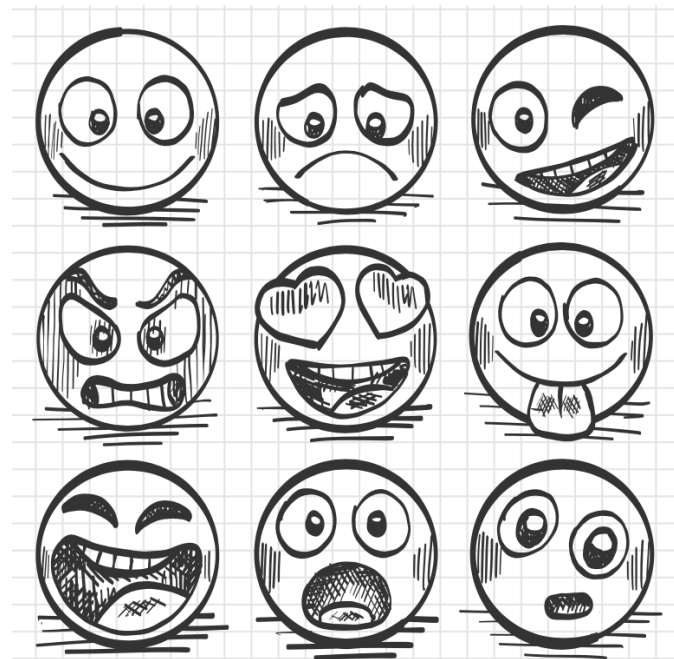
SEXIST LANGUAGE

"I am a young man and one day I was dancing with a woman in a club and I started putting my hands on her waist, which made her walk away. I felt really bad but the reaction of my friends made me feel even worse. They said we should celebrate and when I said no they called me a **faggot**. The peer pressure of the 'lad' culture is so strong".

"I am often called 'pushy' and 'bossy' while men are never called like that. They are **adjectives reserved** for children, girls and women."

"I had a friend telling me to '**man up**' because it is not ok for a man to like 'feminine' things. He told me I should do more sport."

"Did you like my kitchen joke?"



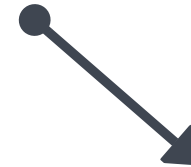
SEXIST LANGUAGE

What is **sexist** language?

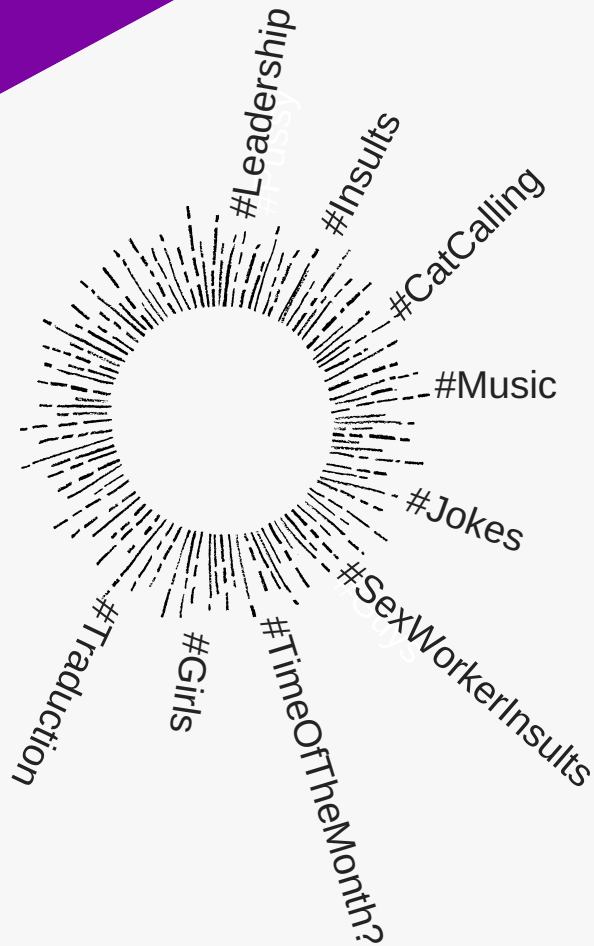
What could you do **to tackle** sexist language?

How could sexist language **contribute** to gender inequality?

Why might people speak **differently** to males and females?



SEXIST LANGUAGE



"My mother had fallen and had given herself a black eye. She keeps joking about how she got it because she did not make my father's tea ready on time. People keep telling her that they respect my father. I personally don't find domestic violence **jokes** funny."

"The **music** I listen to makes me uncomfortable sometimes, it can be really sexual and sexist, especially rap music."

"Anytime I mention my boss the other person asking what '**He**' is like".



"I saw a girl and a man walking. "

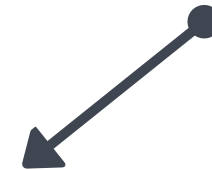
SEXIST LANGUAGE

What are **examples** of sexist language?

Why might sexist language affect males and females **differently**?

What could you do to **challenge** sexist language?

How could sexist language influence **other aspects** of gender inequality?

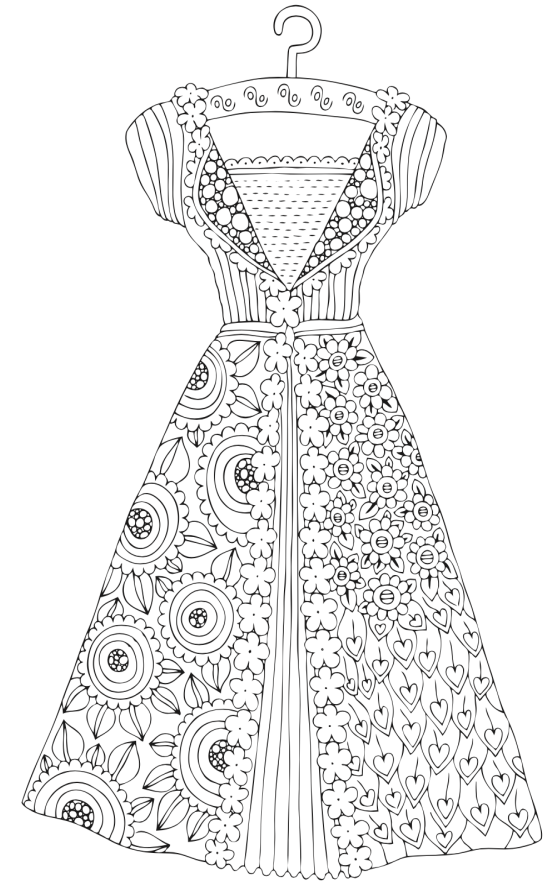
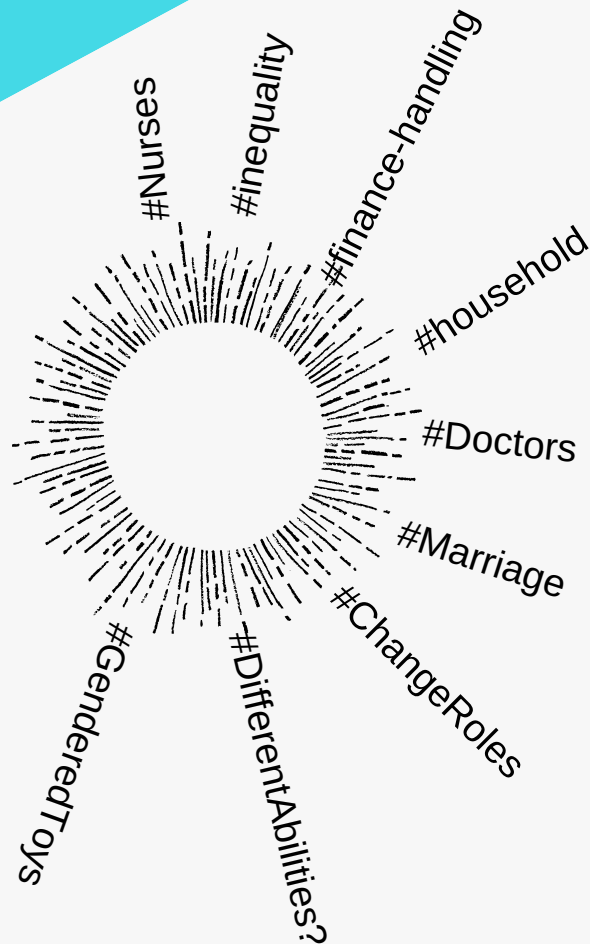


GENDER STEREOTYPES

"When I met my boyfriend's family the first question I was asked was: "Do you know how to iron?" I wanted to talk about so many things but they only cared about my **'housewife skills'**."

"I read a story where a princess had to save the prince in order to marry him. The male characters were portrayed as the servants and were subject to constant harassment. I understood my **own bias**, and how degrading women in stories has been normalised. When it was happening to men I felt really sorry for them and it seemed cruel but when it happens to women it seemed normal."

"People assume I am a nurse. When I say I am a doctor they usually call me the **woman doctor**."



"I dream of having a princess' wedding."

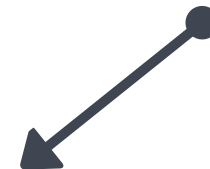
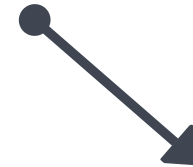
GENDER STEREOTYPES

What are **gender stereotypes**?

What could you do to **challenge** gender stereotypes?

How could gender stereotypes **contribute** to gender inequality?

Why might gender stereotypes affect males and females **differently**?

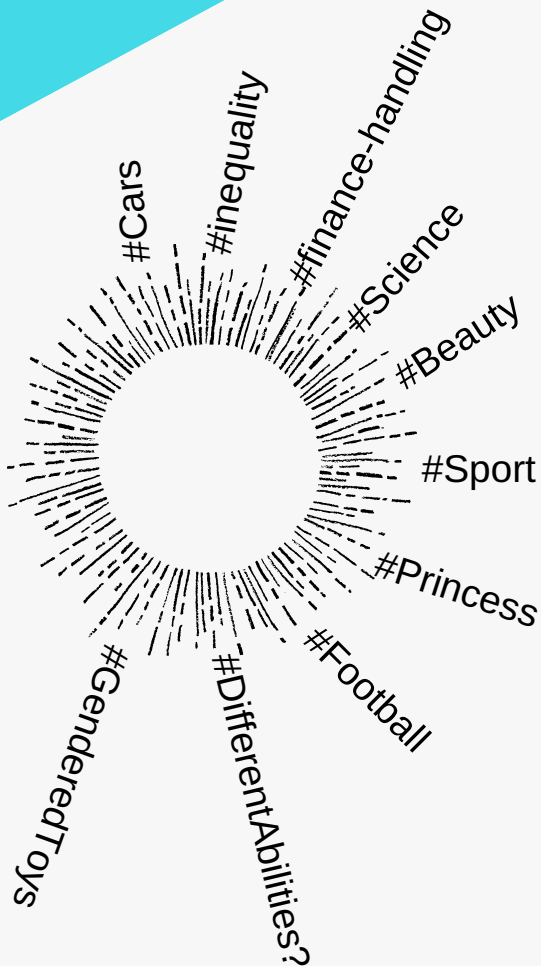


GENDER STEREOTYPES

"I am a woman engineer working in Finance. When I was hired, I was placed in the front desk, **like a secretary**. People constantly ask me who is responsible for doing X task (me) and they struggle to believe when I say it is me. I have so many secretary tasks to do that I barely have time to do what I was hired for".

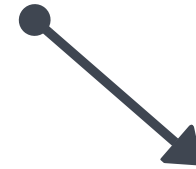
"A woman athlete got a gold medal and all the commentators could talk about was that her **hair was not nice** after the competition."

"My math professors told me I was the best student he ever had and that I would make a good mathematician **if I wasn't a girl.**"

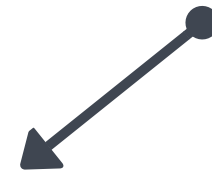


GENDER STEREOTYPES

What are **examples** of female and male stereotypes?



Why might people be **influenced** by gender stereotypes?



How could gender stereotypes **contribute** to gender inequality?



What could you do to **challenge** gender stereotypes?

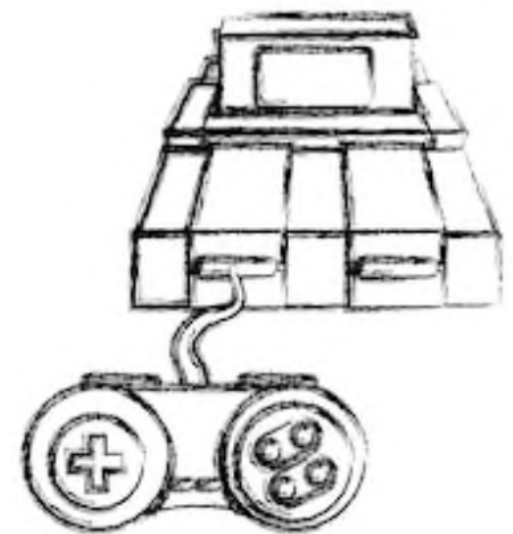
ONLINE GENDER DISCRIMINATION-GAMES



"I am a woman and I was playing video games with my friends against a group of guys who immediately started to tell us how we shouldn't play video games and should get **back to the kitchen**. My friend started to cry and did not play in days."

"I was playing a game online and a player called me a 'cum dumpster'. I was playing and refused to heal him when he told me that he would find me and **threatened** me to penetrate me with a knife because 'women like that'."

"I don't think some social media platforms are **safe places** anymore. I saw a picture where people would rate the 'rape-ability' of a woman."



"I will play 'Peach' the princess character of Mario Kart"

ONLINE GENDER DISCRIMINATION - GAMES

What are **examples** of online gender discrimination in games?

What elements of games could you change to be **more inclusive** for any gamer?

How does gender influence people's **choice** of which games to play?

Why are female characters in games often **sexualised**?

